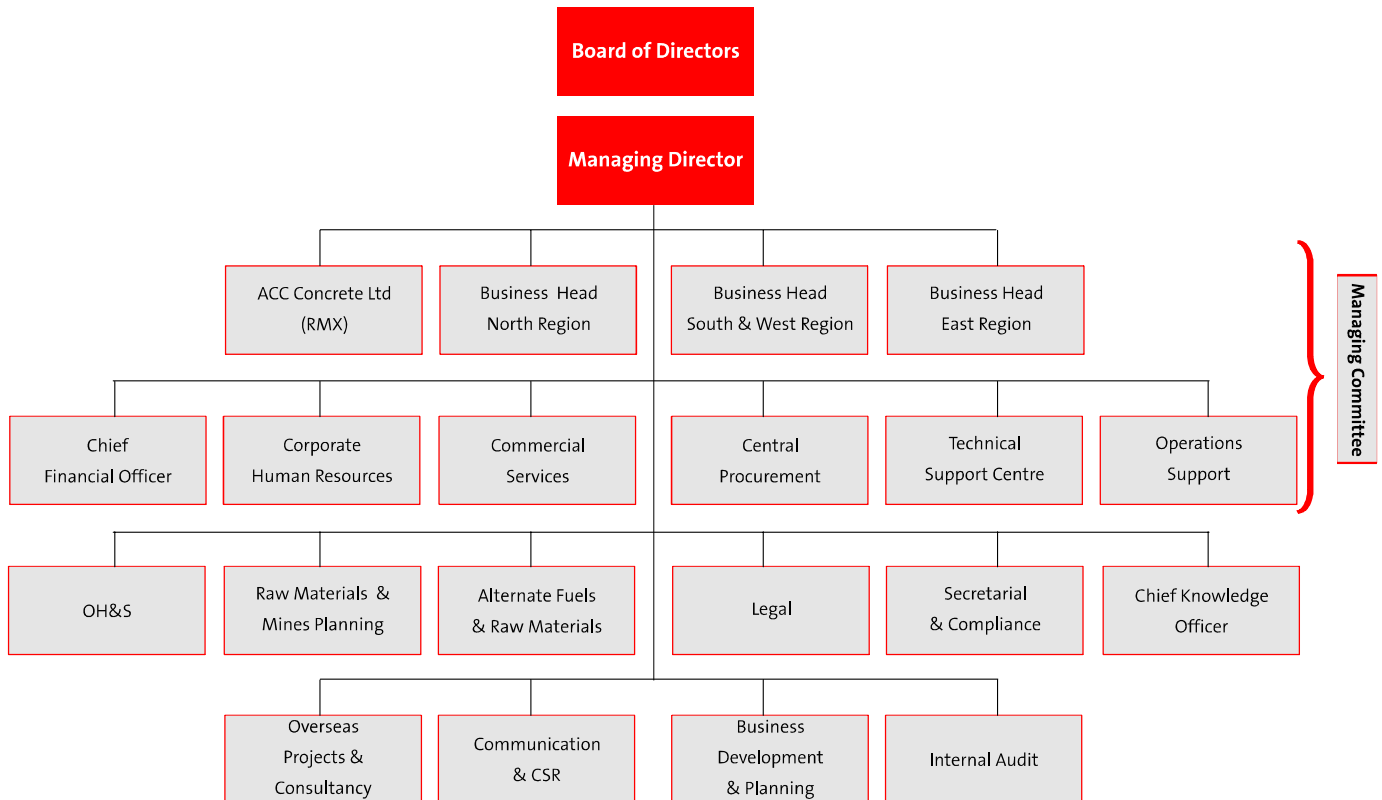


5 Organizational Structure

ACC's organization structure was revised in 2006. Added thrust was given to sustainable development with the creation of separate cells at the corporate office and plants to coordinate activities relating to waste management, alternate fuels and raw materials, corporate social responsibility and occupational health and safety. All these were placed under the supervision of the Managing Director.



To enable better coordination of the organisation's triple bottom line performance, it is proposed to constitute a high level team with representatives from functions relating to the main pillars of sustainable development to coordinate reporting and align operations in line with the overall corporate objectives. The committee will include the heads of Environment & Energy Conservation, Alternate Fuels and Raw Materials Business Development, Occupational Health & Safety, Corporate Communications & Social Responsibility, Corporate Human Resources, Commercial Services, Central Procurement and Secretarial & Compliance.