

**Ambuja
Cement**

ACC

adani
Cement

Operational & Financial Highlights

For the Quarter Ended March 31, 2023

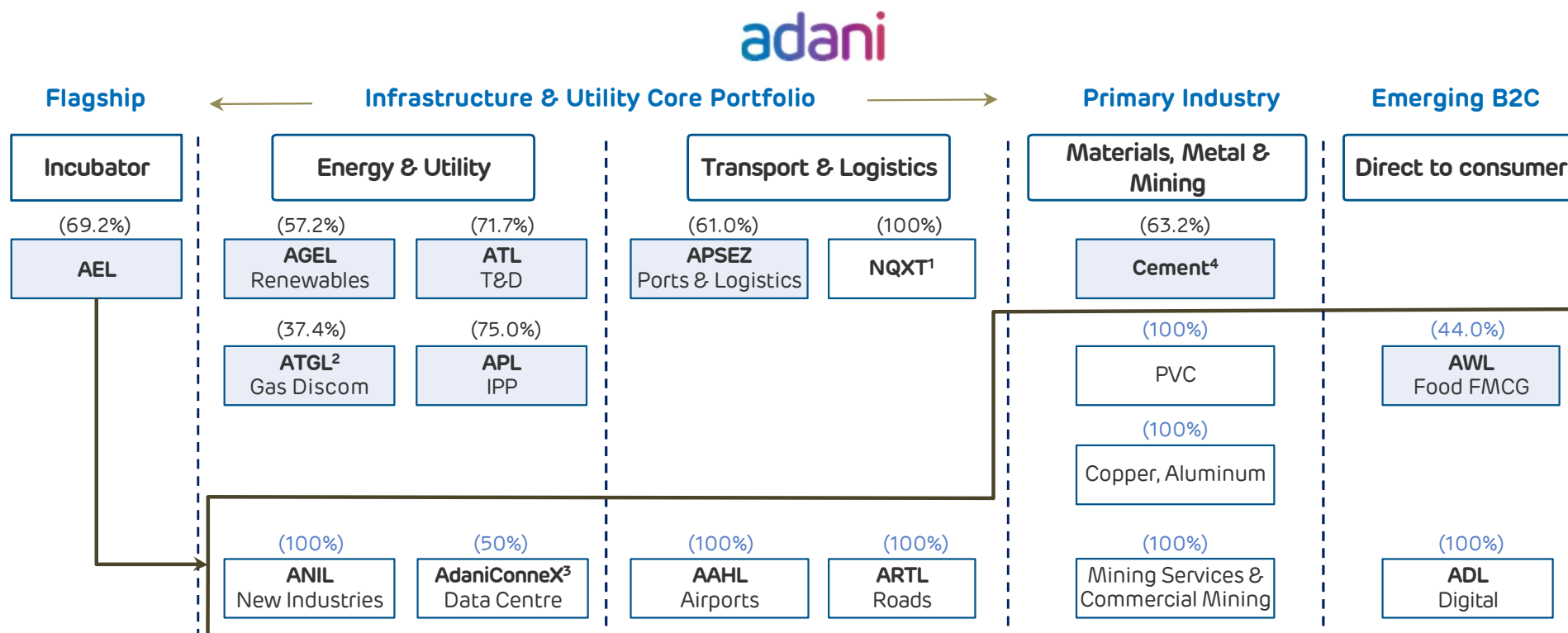
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Adani Group Profile

01

Adani: A World Class Infrastructure & Utility Portfolio



(%): Promoter equity stake in Adani Portfolio companies (%): AEL equity stake in its subsidiaries

A multi-decade story of high growth centered around infrastructure & utility core

[1. **NQXT**: North Queensland Export Terminal | 2. **ATGL**: Adani Total Gas Ltd, JV with Total Energies | 3. Data center, JV with EdgeConnex, **AEL**: Adani Enterprises Limited; **APSEZ**: Adani Ports and Special Economic Zone Limited; **ATL**: Adani Transmission Limited; **T&D**: Transmission & Distribution; **APL**: Adani Power Limited; **AGEL**: Adani Green Energy Limited; **AAHL**: Adani Airport Holdings Limited; **ARTL**: Adani Roads Transport Limited; **ANIL**: Adani New Industries Limited; **AWL**: Adani Wilmar Limited; **ADL**: Adani Digital Limited; **IPP**: Independent Power Producer

4. Cement business includes 63.15% stake in Ambuja Cement which in turn owns 50.05% in ACC Limited. Adani directly owns 6.64% stake in ACC Limited

Adani Portfolio: Decades long track record of industry best growth with national footprint



Secular growth with world leading efficiency



Growth 3x
EBITDA 70% ^{1,2}



Growth 5x
EBITDA 92% ^{1,4}

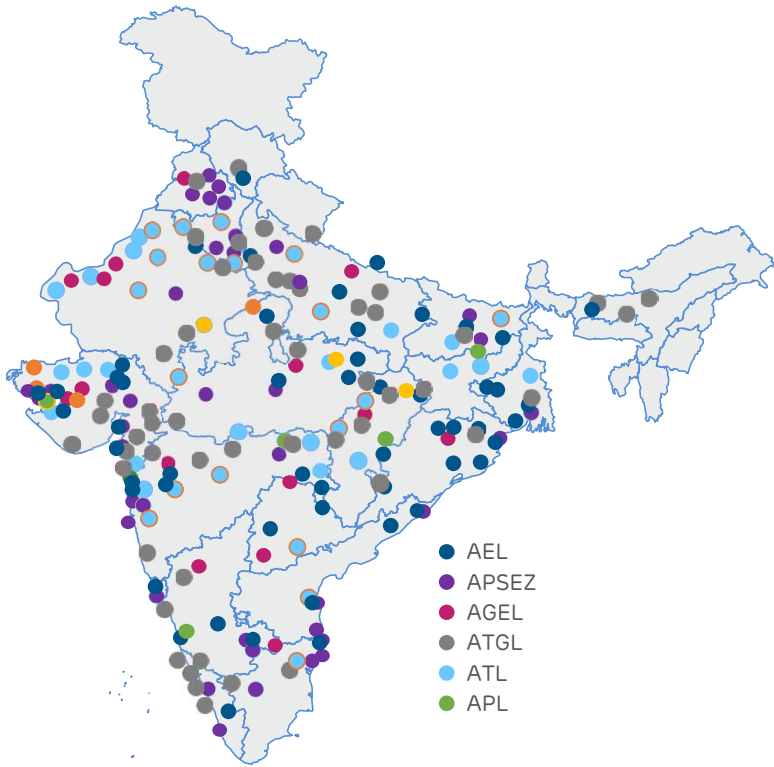


Growth 3x
EBITDA 92% ^{1,3,5}



Growth 1.4x
EBITDA 25% ^{1,3}

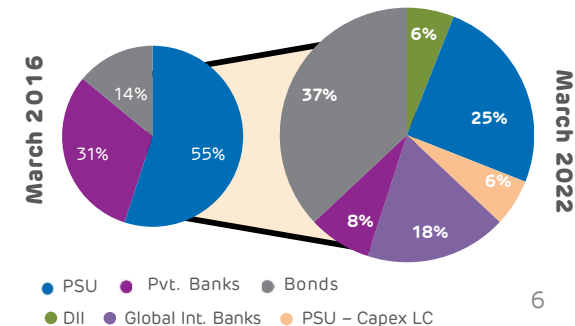
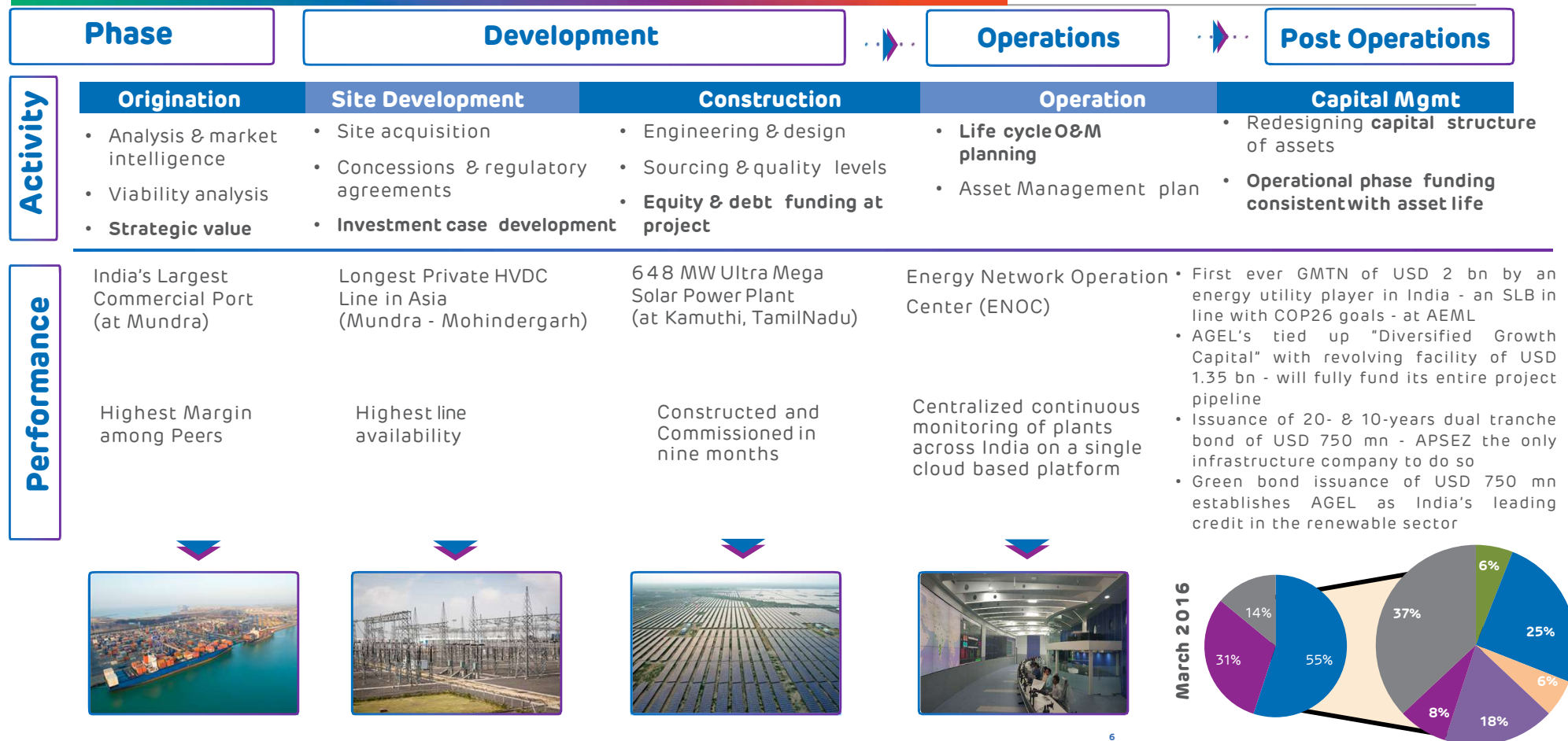
National footprint with deep coverage



Core Portfolio	
Utility	92% [#]
Transport	85% [#]
Consumers Served	~400 mn

Note: 1. Data for FY22; 2. Margin for ports business only, Excludes forex gains/losses; 3. EBITDA = PBT + Depreciation + Net Finance Costs – Other Income; 4. EBITDA Margin represents EBITDA earned from power supply
5. Operating EBITDA margin of transmission business only, does not include distribution business.
[#] Touching points across population of India

Adani Portfolio: Repeatable, robust & proven transformative model of investment



O&M: Operations & Maintenance, HVDC: High voltage, direct current, PSU: Public Sector Undertaking (Public Banks in India), GMTN: Global Medium-Term Notes, SLB: Sustainability Linked Bonds, AEML: Adani Electricity Mumbai Ltd. IG: Investment Grade, LC: Letter of Credit, DII: Domestic Institutional Investors, COP26: 2021 United Nations Climate Change Conference; AGEL: Adani Green Energy Ltd.

Adani Cement (Ambuja + ACC) - Overview

02

Adani Cement: Builders of Progress in India



Note: MTPA: Million Tons Per Annum; AFR: Alternate Fuels and Raw Material; BCT: Bulk Cement Terminal; WHRS: Waste Heat Recovery System; IHB: Individual Home Builder; GU: Grinding Unit

Adani Cement: Presence in 28 states and 550+ districts (~70%) *



67.5 MTPA
Cement Capacity

1,11,000
Channel partners across India

14
Integrated units

16
Grinding units

88
Ready-mix concrete plants

10
Captive Ships

5
Bulk Cement Terminals

92%
Share of blended cement

8.8%
Thermal Substitution rate

57.7%
Clinker Factor

* As on 31.03.2023

Adani Cement: Iconic brands that shaped the industry



Iconic brands

ACC

Heritage

India's 1st Cement Company
Inter-generational legacy
Pioneered product development

Ambuja Cement

Strength

Original disruptor with Virat
Compressive Strength
Pioneered brand building &
technical services

Price Leadership

A Band (>Rs 340+ /bag)



B Band (Rs 320-340 /bag)



C Band (<Rs 320/bag)

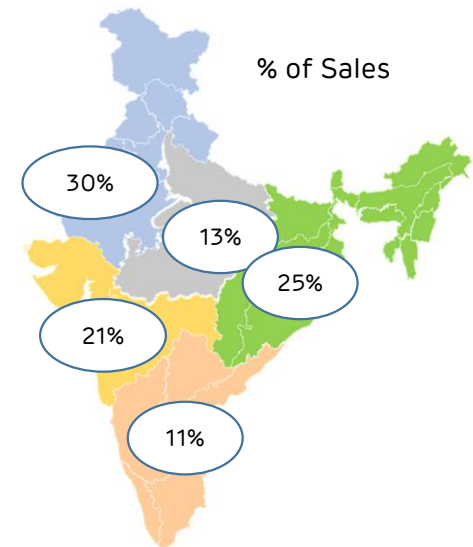


High contribution coming from IHB

ACC + Ambuja – 80%
Industry – 65%



All India Presence - 2022



Share of Premium Products :
22% of Trade Volume

Note: IHB – Individual Home Builder

Financial Overview

For the Quarter Ended March 31, 2023

03





Financial results (for the Qtr.)

KPIs	UoM	Ambuja Consolidated		Ambuja Standalone		ACC Standalone	
		Mar 23	Dec 22	Mar 23	Dec 22	Mar 23	Dec 22
Revenue from Operation	Rs. Cr	7,966	7,907	4,256	4,129	4,791	4,537
EBITDA	Rs. Cr	1,523	1,138	962	715	588	419
EBITDA (%)	%	19.1%	14.4%	22.6%	17.3%	12.3%	9.2%
Profit after Tax	Rs. Cr	763	488	502	369	236	113
Net Worth	Rs. Cr	38,757	37,978	28,506	28,007	14,142	13,890
Cash & Cash Equivalent	Rs. Cr	11,530	9,454	8,373	6,609	3,144	2,835

EBITDA expected to be in range of Rs. 1200-1400 PMT in FY 2023-24 basis continued focus on cost reduction and synergies in operations

ESG Overview

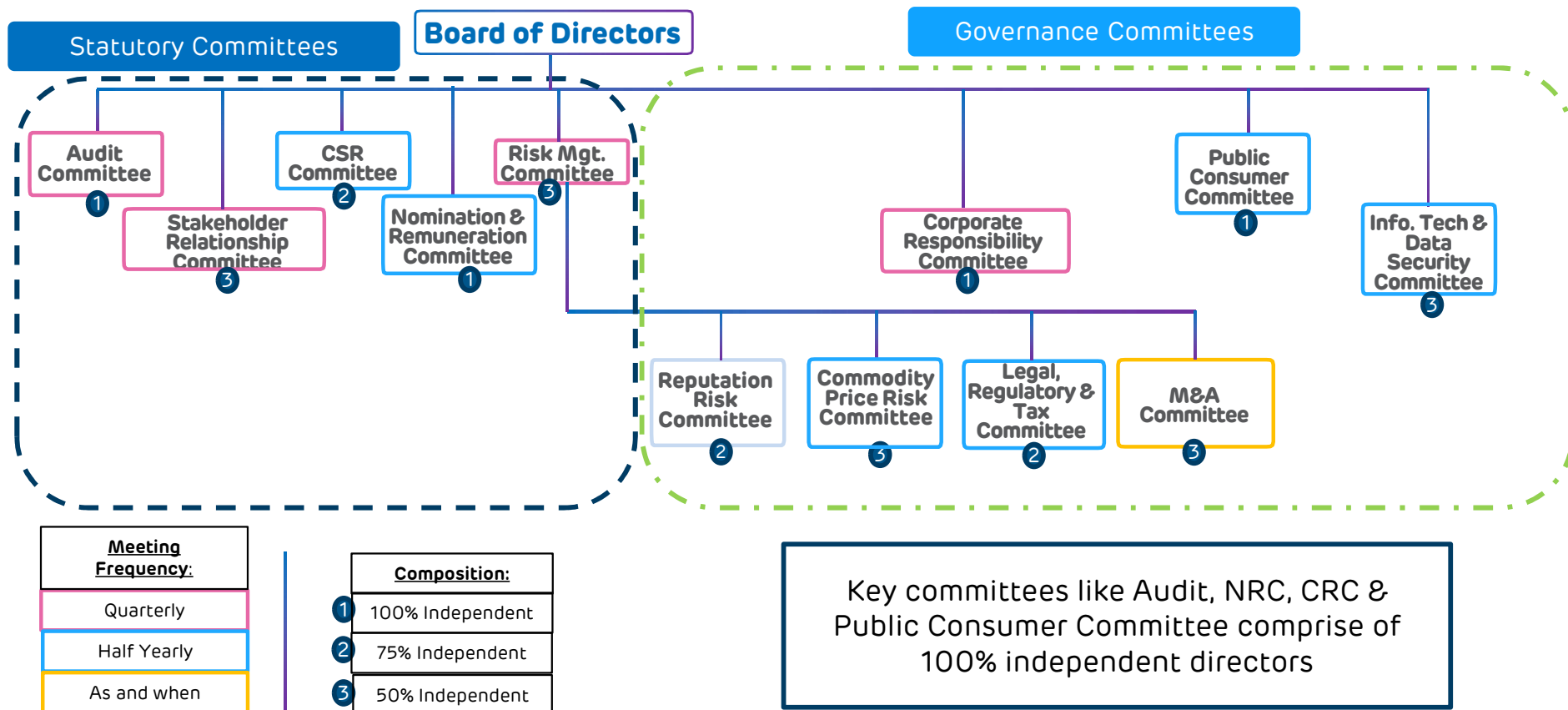
ESG performance update

KPIs	Ambuja Cement		ACC		Remarks
	Target 2030	Actual	Target 2030	Actual	
 Climate and energy (Net specific CO ₂ emissions) Kg/t	453	513	400	466	<ul style="list-style-type: none"> - Improvement in TSR by 1.1 % YoY - Accelerating Green products & Solutions - WHRS power amplified to reduce carbon footprint - Higher proportion of Blended cement
 Circular economy (Use of waste derived resources per year) Mio T	21	13	30	15	<ul style="list-style-type: none"> - Reduction of Clinker factor by 0.7% YoY - Higher consumption of Alternative fuel
 Environment (Fresh water consumption Ltrs / T of Cementitious material)	62	49	5	1.1	<ul style="list-style-type: none"> - Reduction of fresh water withdrawal - Focus on water governance - Enhanced usage of recycled water - Utilisation of harvested water
 Community (Number of new beneficiaries) Mio	3.5	2.5	3.5	1.2	Focus on sustainable livelihood & social inclusion for the community

Ambuja/ACC have made substantial progress in ESG KPIs
 Confident to achieve 2030 Target much ahead of time

Governance Overview

Board & Committee Structure



Performance Highlights

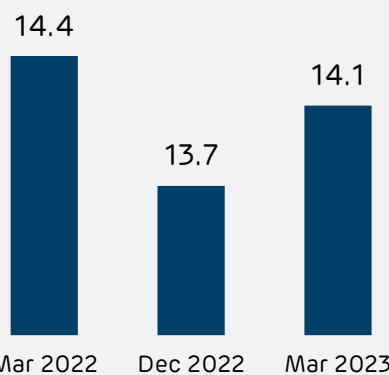
For the Quarter Ended March 31, 2023

04

Ambuja Cement (Consolidated): Performance highlights (for the qtr.)



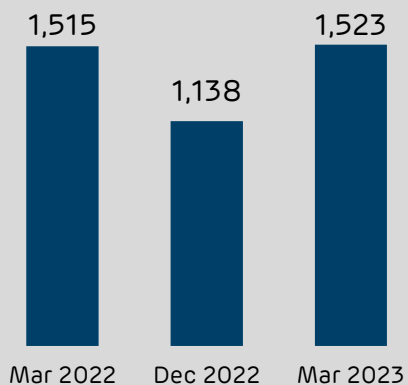
Sales volume – Clinker & Cement (MioT)



Sales volume growth of 3% driven by strong demand with focus on micro markets. We improved our penetration in Tier_II & Tier_III cities

This is a key focus area and momentum is expected to continue

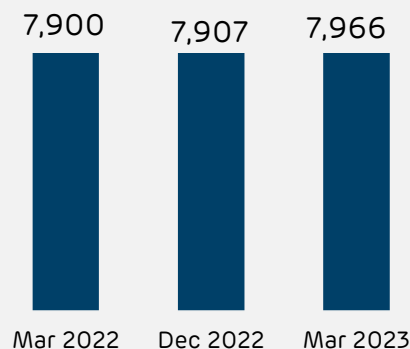
EBITDA – (Rs. Crore)



Sales volume increase and Cost reduction initiatives led to improvement in EBITDA by 34%

Key focus on cost reduction will further expand EBITDA margins.

Revenue – (Rs. Crore)



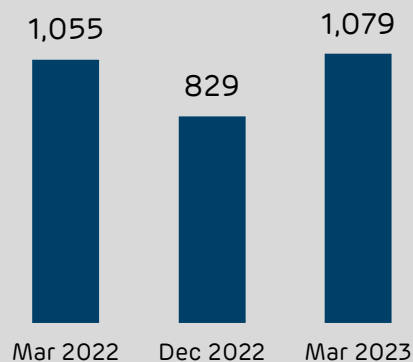
Realization up by 0.7%, mainly on account of volume increase

Trade Sales volume improved by 1% QoQ @79% of total sales volume

Premium products as % of total trade sales volume @ 22%

Enhanced focus on Branding and products positioning, with efforts to grow market of premium products will help in higher realization

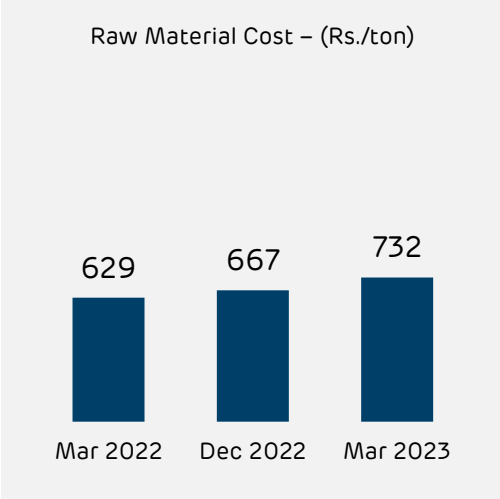
EBITDA – (Rs./ton)



EBITDA PMT improved by Rs. 250 PMT (30%) mainly driven by various cost saving initiatives

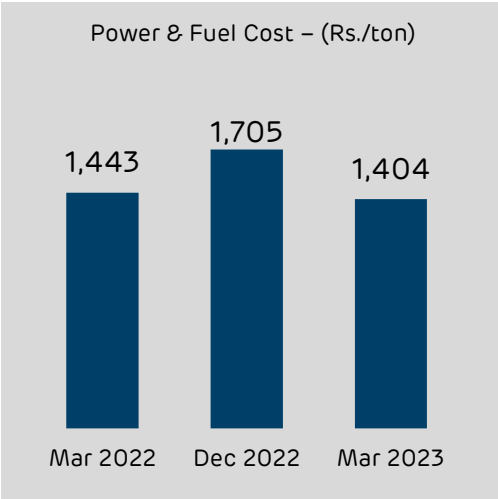
Our endeavor is to increase it further & be market leader

Ambuja Cement (Consolidated): Performance highlights (for the qtr.)



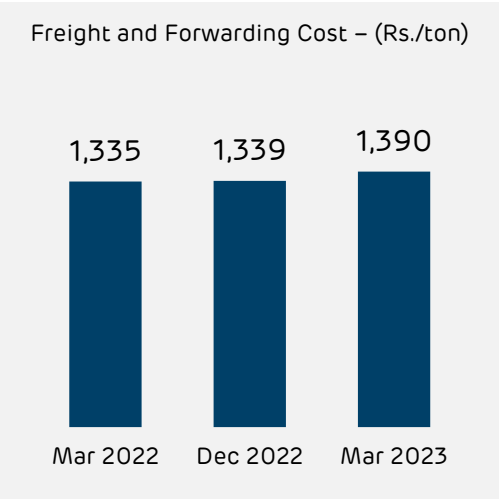
Improved synergies within Ambuja & ACC as well as other group cos is expected to control and bring down the Raw-Material cost

Long term contract with group's Thermal power companies to bring down Fly Ash cost along with assured long-term supplies.



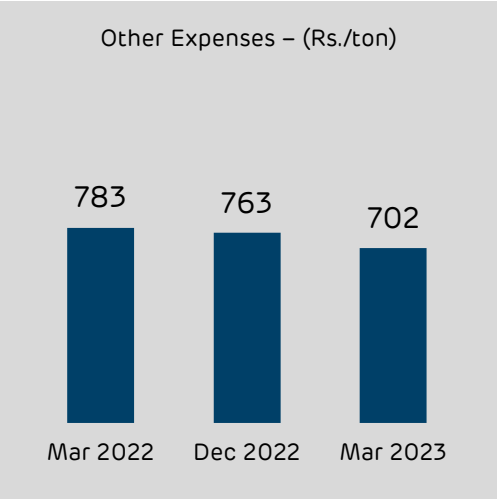
Power & Fuel cost remains under high focus with various initiatives to control and bring it down / hedge it. Initiative to reduce fuel cost as below:

- Increased linkage materialization
- Fuel mix optimization
- Group synergies on coal procurement
- Expansion of own coal mine - Gare Palma
- TSR improved from 8.2% to 8.8%
- WHRS share in power mix increase from 6.2% to 9.2%
- Power consumption / ton cement reduced from 74 to 71 kWh.



Initiatives undertaken to optimize the cost viz:

- Warehouse footprint optimization,
- Serving short lead markets directly to customers - 45% of sales volume <150 kms market
- Improved synergies between AAA Cement and group Cos.
- Improved Rail/Road mix (26% to 30%)
- Successful negotiation with union in Himachal

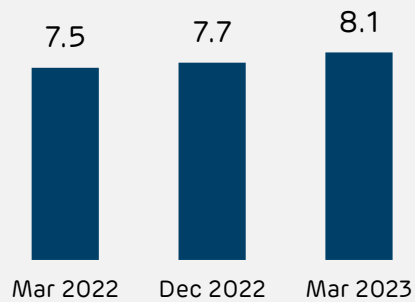


Other expense resulted in savings of Rs. 61 PMT due to various cost saving initiatives

Manpower & admin costs are being optimized. This will be further supported by Digitization initiatives

Ambuja Cement (Standalone): Performance highlights (for the qtr.)

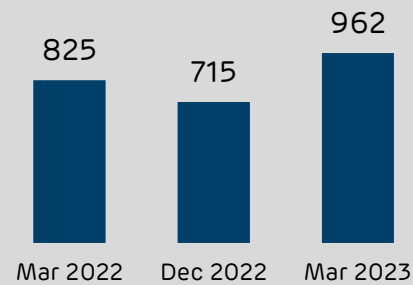
Sales volume – Clinker & Cement (MioT)



Sales volume growth of 5%

Continuous focus on increasing sales volume and improving key efficiency parameters

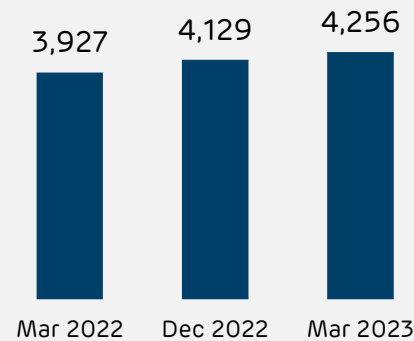
EBITDA – (Rs. Crore)



Sales volume increase and Cost reduction initiatives led to sizeable improvement in EBITDA by 35%

Constant drive of cost reduction initiatives will result in further EBITDA expansion

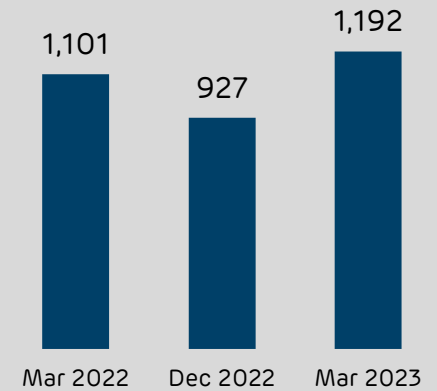
Revenue – (Rs. Crore)



Revenue up by 3%, mainly on account of volume increase.

Enhanced focus on Branding and product mix optimization will contribute in higher realization

EBITDA – (Rs./ton)

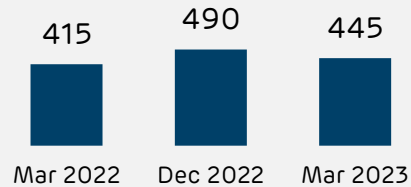


EBITDA per ton improved by Rs. 265, mainly driven by various cost saving initiatives

Our endeavor is to expand this further and be market leader

Ambuja Cement (Standalone): Performance highlights (for the qtr.)

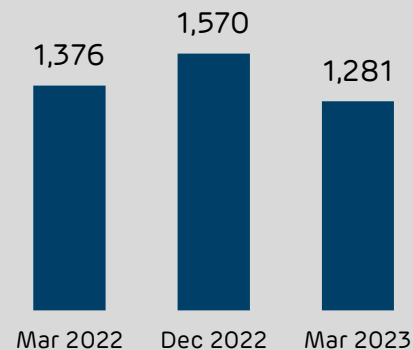
Raw Material Cost – (Rs./ton)



Raw material cost reduced by Rs. 45 PMT driven by Mix and source optimization

Ambuja, ACC synergies with other group cos is expected to bring down the Raw-Material cost further and help in being the market leader

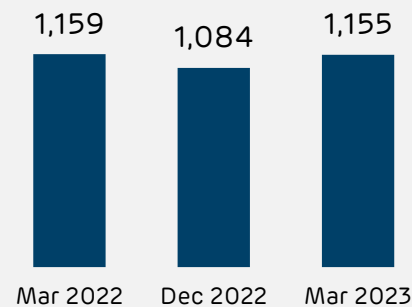
Power & Fuel Cost – (Rs./ton)



Change in Fuel basket and group synergies resulted in savings in Fuel Cost by Rs. 289 PMT.

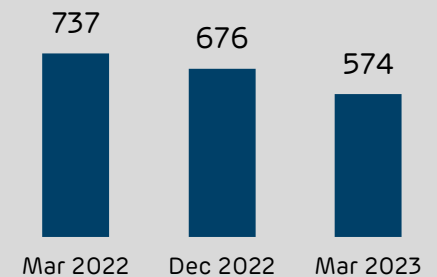
Key focus on various initiatives to bring down further Power & Fuel cost and be competitive

Freight and Forwarding Cost – (Rs./ton)



Focus Various initiatives including Capex proposals to improve evacuation form plants to result in better efficiency parameters

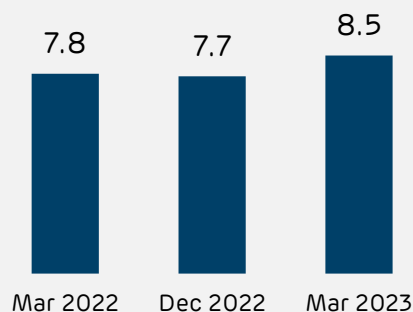
Other Expenses – (Rs./ton)



Other expense resulted in savings of Rs. 102 PMT due to various cost saving initiatives

ACC: Performance highlights (for the qtr.)

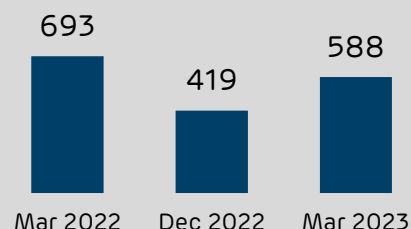
Sales volume – Clinker & Cement (MioT)



Sales volume growth of 9% driven by strong demand with focus on micro markets improved penetration in Tier_II & Tier_III cities

This is a key focus area and momentum is expected to continue

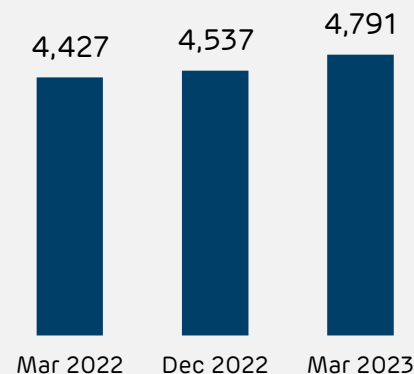
EBITDA – (Rs. Crore)



Volume growth coupled with various Cost reduction initiatives leading to improvement in EBITDA by 40%

Key focus on cost reduction will further expand EBITDA margins.

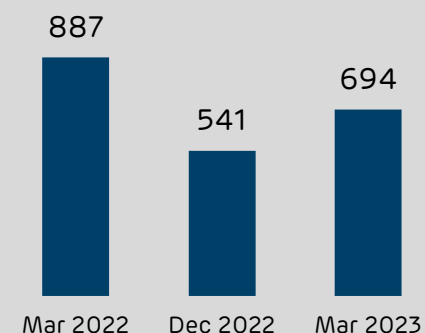
Revenue – (Rs. Crore)



Realization up by 6% mainly driven by volume growth and maintaining premium products volume growth

Enhanced focus on Branding and products positioning, with efforts to grow market of premium products will help in higher realization

EBITDA – (Rs./ton)

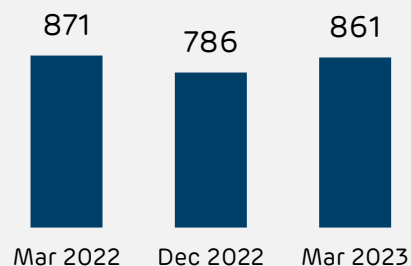


EBITDA PMT improved by 28% (Rs. 153 PMT).

Our endeavor is to move it to four digits number.

ACC: Performance highlights (for the qtr.)

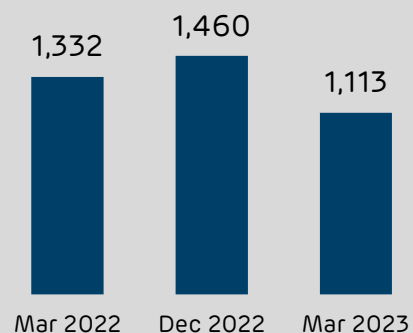
Raw Material Cost – (Rs./ton)



Raw material cost increased by Rs. 75 PMT, mainly driven by higher purchased clinker

Improved synergies within AAA cement as well as other group cos is expected to control and bring down the Raw-Material cost

Power & Fuel Cost – (Rs./ton)

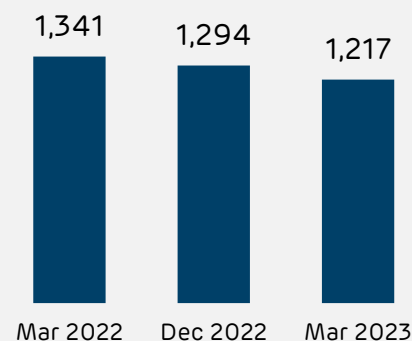


Reduction in cost by Rs. 347 PMT mainly driven by

- Fuel mix optimization
- Synergies with Group Cos.
- Operational of Waste Heat Recovery plants in Kymore & Jamul

Power & Fuel cost remains under high focus with various initiatives to control and bring it down / hedge it

Freight and Forwarding Cost – (Rs./ton)

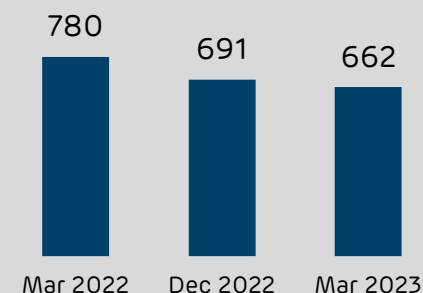


Reduction in cost by Rs. 77 PMT contributed by

- Better route planning eliminating long lead movements
- Synergies between Ambuja & ACC
- Optimized warehouse footprint
- Handling cost rationalization

Evacuation infrastructure at the Plants is being improved to facilitate higher dispatch of Cement / Clinker

Other Expenses – (Rs./ton)



Other expense resulted in savings of Rs. 29 PMT due to various cost saving initiatives

Manpower & admin costs are being optimized. This will be further supported by Digitization initiatives

Ambuja Cement (consolidated): Cash & Cash Equivalents position

Cash & Cash Equivalent for the last five quarters

Cash Balance	Rs. Cr	Remarks
December 21 Year end	11,358	Under Holcim
June 22 Quarter	8,142	
As on Closing of 15th Sep 2022	7,488	
Opening balance as on 16th Sept 2022 when the new Promoter took over	7,488	Under new promoter
Sep 22 Quarter	7,267	
Dec 22 Quarter	9,454	
March 23 Year end	11,530	

Synopsis of the changes in the Cash & Cash Equivalent

Cash Balance	Rs. Cr
Opening balance as on 1st Jan 2022	11,358
(+) Cash flow from operations before changes in Working Capital	4,946
(+) Treasury income & others (net)	298
(+) Cash received against issue of warrants	5,000
(-) Changes in working capital	(3,473)
(-) Income tax paid	(738)
(-) Dividend paid during Holcim period (net)	(1,795)
(-) Capex (incl advance) (net)	(4,066)
Closing Balance as on 31st March 2023	11,530

- Increase of Rs. 2,076 crore in cash balance in March 2023 quarter as compared to December 22, mainly on account of improved profitability, better management of working capital and sale of surplus assets.
- Increase of gross fixed assets base by ~ Rs. 4,200 crore and company remains debt free.
- Net worth stands at Rs. 38,757 crore

Way Forward & Growth Strategy

05

Adani Cement: Synergies with Adani Group



- Focus on nine high growth states for cement - Rajasthan, Punjab, HP, UP, J&K, Bihar, Jharkhand, Maharashtra and Karnataka
- Ramp up demand generation activities by appointing new retailers
- Increase in share of B2B segment (growing at a faster rate than trade segment)
- Increase in share of premium products (higher realization)
- Increase in the productivity of technical service team to convert IHB leads



- Improve brand awareness through differentiated regional positioning and, elevating website and social media communication
- Maintain local outdoor visibility through mix of impact walls and other outdoor elements
- Ambuja Knowledge Centre (AKC) - for Influencer segment
- Construction Apps for improving Brand visibility

Adani Cement: Branding strategy



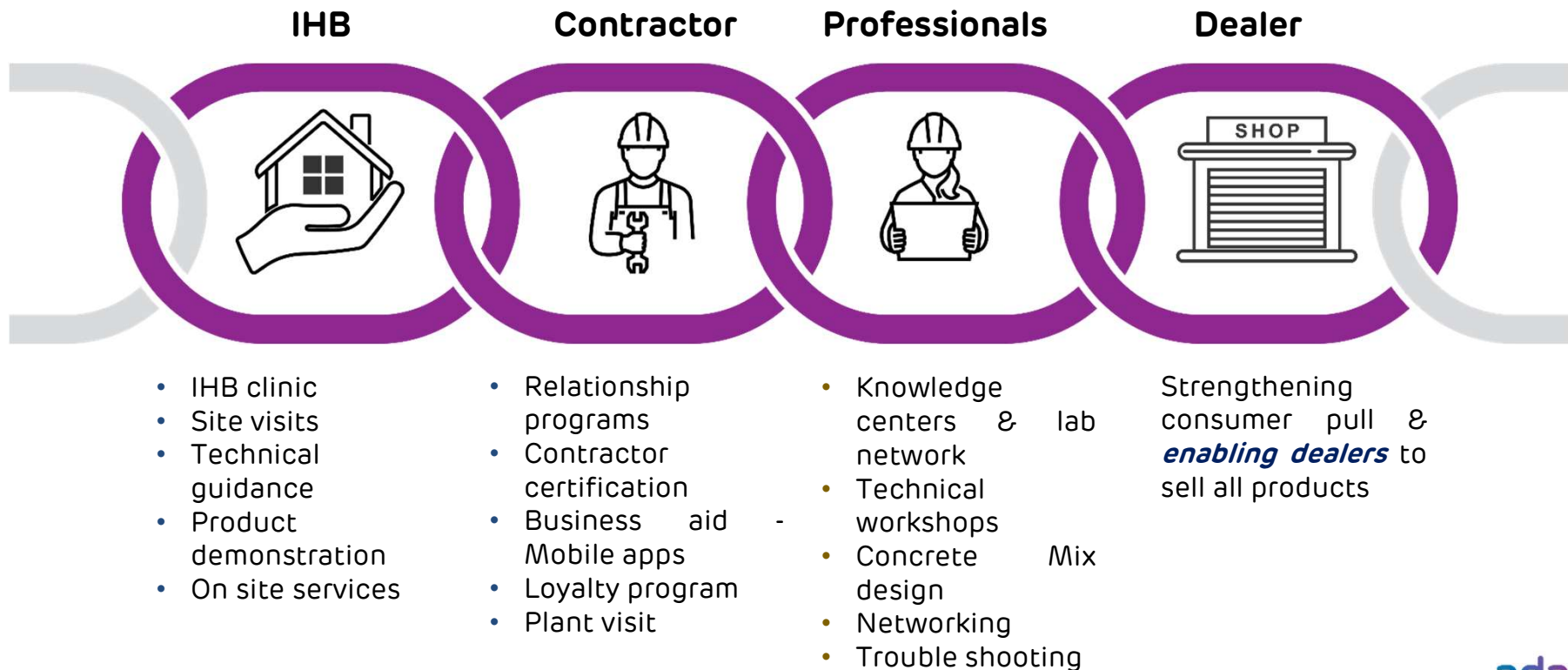
BRAND PARTNERSHIPS WITH MARQUEE SPORTING EVENTS

Cricket

- Official Sponsor – BCCI – 2019-2023
- Team Sponsor – Women's IPL
- Team Sponsor Gulf Giants

Pro-Kabaddi & Kho-Kho

- Team Sponsor– Pro-Kabaddi League
- Partners of Gujarat Giants Team– Kho-Kho



Adani Cement: EBITDA improvement initiatives

Cost leadership through operational efficiencies (Rs 300-400/ton improvement in EBITDA for FY24)

Optimising Manufacturing cost

→ Increase in WHRS capacity from 80 MW to 175 MW

→ Increase in share of AFR in fuel mix from 7.5% to 30%

→ Coal extraction from newly allotted coal mine – Dahegaon Gawri

→ Focus on Renewable Energy (Solar - 200 MW) to enhance green power

→ Entering into long term Fly Ash sourcing contracts

Optimising Logistics cost

→ Rail-Road mix optimisation

→ Warehouse footprint optimization by increasing direct dispatch

Other optimisations

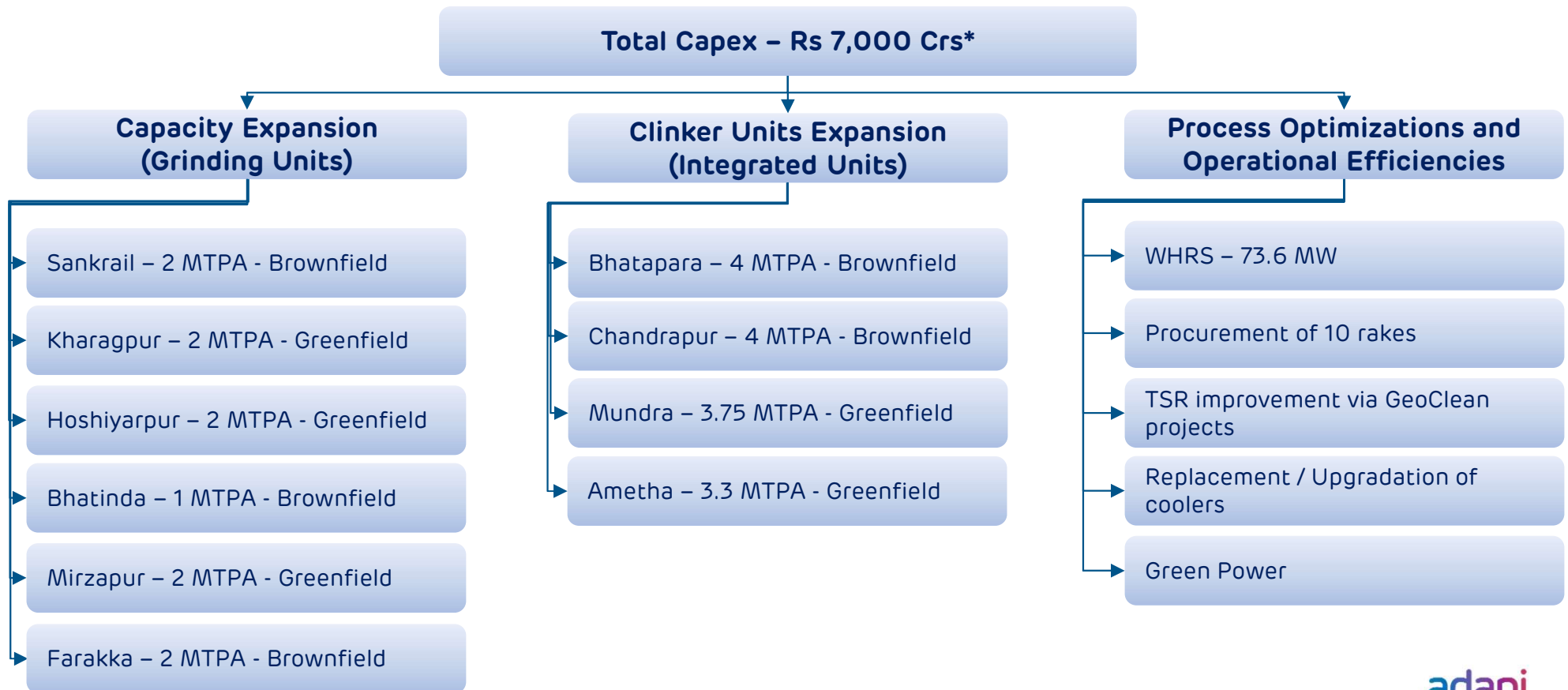
→ Manpower streamlining – Operating as a single entity

→ Debottlenecking initiatives to improve plant capacity

→ Change in product mix to improve realisations

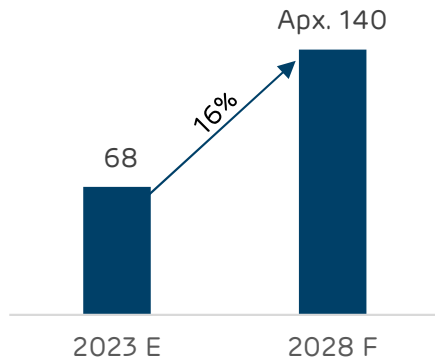
Growth Strategy

Targeting doubling of capacity to 140 MTPA incl. additional capacity unlocking through debottlenecking

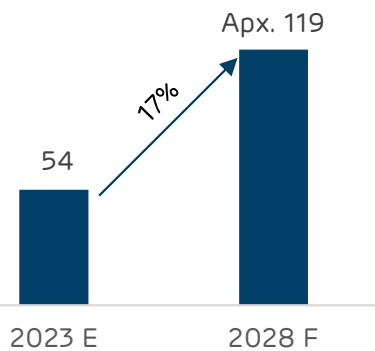


Adani Cement: Transformational Roadmap

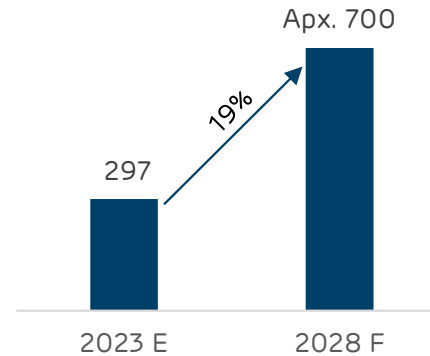
Plant Capacity (MT)



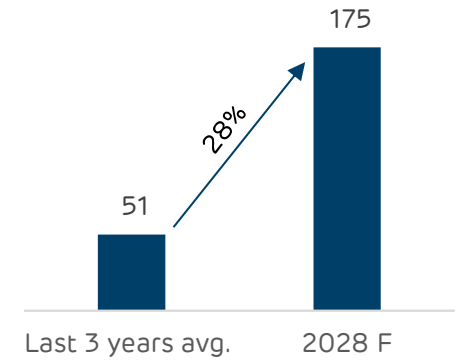
Sales Volumes (MT)



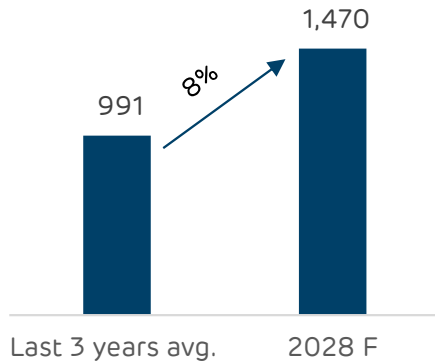
Net Sales (Rs Bn)



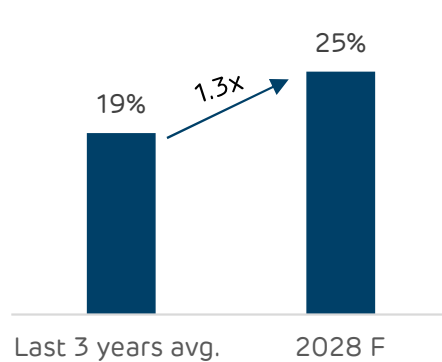
EBITDA (Rs Bn)



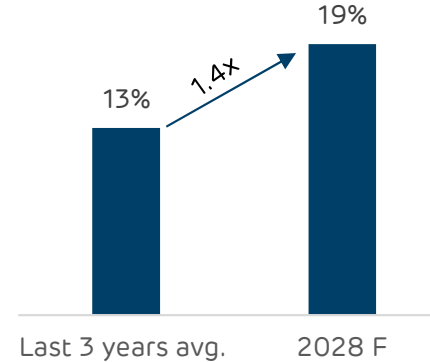
EBITDA (Rs/ton)



EBITDA Margin (%)



ROCE (%)



Internal accruals sufficient to fund the capex for doubling of capacity

Adani Cement: Summary

Capacity to
double from
**67.5 MTPA to
140 MTPA**

Growth to be funded through internal accruals

Net sales to
grow from Rs
297 Bn in FY23
to **Rs ~700 Bn**
in FY28

EBITDA/ton to
grow from ~Rs
1,000* to ~Rs
1,470 in FY28

EBITDA margin to expand from 19%* to **25% in FY28**

ESG focus on
reducing CO2 ,
**enhance
consumption of
waste resources
and decrease
freshwater
consumption**

ESG Update

06

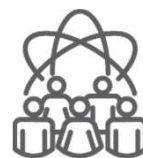
Environmental

- Strong commitment to Sustainable Development (SD) 2030 Plan
- Geoclean, EcomaxX, AFR, WHRS initiatives to build circularity & accelerate green products
- Focus on water positivity and circular economy



Society

- Spend of ~Rs 300 Cr on various social development program (direct/partnership - Rs 97/203 Cr)
- Outreach in 13 states benefiting 2 Mn people through community development projects
- Focus on Agro based livelihood, Water conservation, Health & Sanitation, Women Empowerment, etc.






Governance

- **Enhanced Governance** - In addition to the statutory committees, there are 7 additional committees/sub-committees represented by independent directors - Legal, Regulatory & Tax Committee, Corporate Responsibility Committee, Public Consumer Committee, Information Technology and Data Security Committee, Mergers and Acquisitions Committee, Commodity Price Risk Committee, Reputation Risk Committee







ESG Ratings

	<div> <div>DJSI</div> <div>  <div>Dow Jones Sustainability Indexes</div> <div>ROBECOSAM</div> <div>We are Sustainability Investing.</div> </div> </div>	<div> <div>  <div>CDP</div> </div> <div>Climate</div> </div>	<div> <div>  <div>CDP</div> </div> <div>Water</div> </div>
Ambuja Cement	80	B	B
ACC	73	A-	B

Industry Max score	89	A	A
Best Possible Score	100	A	A

Ambuja Cement: ESG performance update

Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

	 Climate and energy	 Circular economy	 Environment	 Community
Target 2030	Net specific CO ₂ emissions* 453 kg /t of cementitious materials	Use 21 million tons of waste derived resources per year	Fresh water consumption 62 Ltrs / T of Cementitious material	3.5 million Number of new beneficiaries
Performance Jan22-Mar23	Net specific CO ₂ emissions* 512.6 kg /t of cementitious materials	Consumed 13.01 million tons of waste derived resources	Fresh water consumption 48.69 Ltrs / T of Cementitious material	2.5 million people benefited through community development projects

- Commissioned 38.4 MW of WHRS (Bhattapara L1 and L2 – 13 MW, Rauri– 11.4 MW & Marwar – 14 MW), 22.2 MW under commissioning at Bhattapara L1-5.3 MW, Suli 9.8 MW
- Clinker factor has been reduced by 0.62% QoQ (Jan-Mar 22 to Jan-Mar 23) and 0.85% QoQ (Apr-Dec 21 to Apr-Dec 22)




* CO2 emissions are excluding emissions from Captive Power Plants

TSR-Thermal Substitutions Rate WHRS-Waste Heat Recovery System; MW-Mega Watt

ACC: ESG performance update



Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

	 Climate and energy	 Circular economy	 Environment	 Community
Target 2030	Net specific CO ₂ emissions* 400 kg /t of cementitious materials	Use 30 million tons of waste derived resources per year	Water Positive Index 5 (number of times)	3.5 million Number of new beneficiaries
Performance Jan22 – Mar23	Net specific CO ₂ emissions* 466.38 kg /t of cementitious materials	Consumed 14.68 million tons of waste derived resources	1.1 (number of times)	1.2 million people benefited through community development projects

- TSR improved from 8.70% during Jan 22-Mar 22 to 9.16% during Jan 23-Mar 23 and 7.55% during Apr 21-Dec 21 to 8.95% during Apr 22-Dec 22 by maximizing the usage of alternative fuels & Launching of "Geoclean"
- Commissioned 22.4 MW of WHRS (Jamul – 10 MW & Kymore – 12.4 MW). 16.3 MW WHRS under commissioning at Ametha
- Specific Electrical Energy has been reduced by 5.1% QoQ (Jan-Mar 22 to Jan-Mar 23)
- Clinker factor has been reduced by 6.16% QoQ (Jan-Mar 22 to Jan-Mar 23) and 2.05% QoQ (Apr-Dec 21 to Apr-Dec 22)
- Accelerating green products & solutions – Launching of ACC ECOMaxX an Expert Green Concrete

* CO2 emissions are excluding emissions from Captive Power Plants

TSR-Thermal Substitutions Rate WHRS-Waste Heat Recovery System; MW-Mega Watt



'ACC AEROMaxX', a state-of-the-art ultralight filler and insulation concrete launched in Delhi & Hyderabad

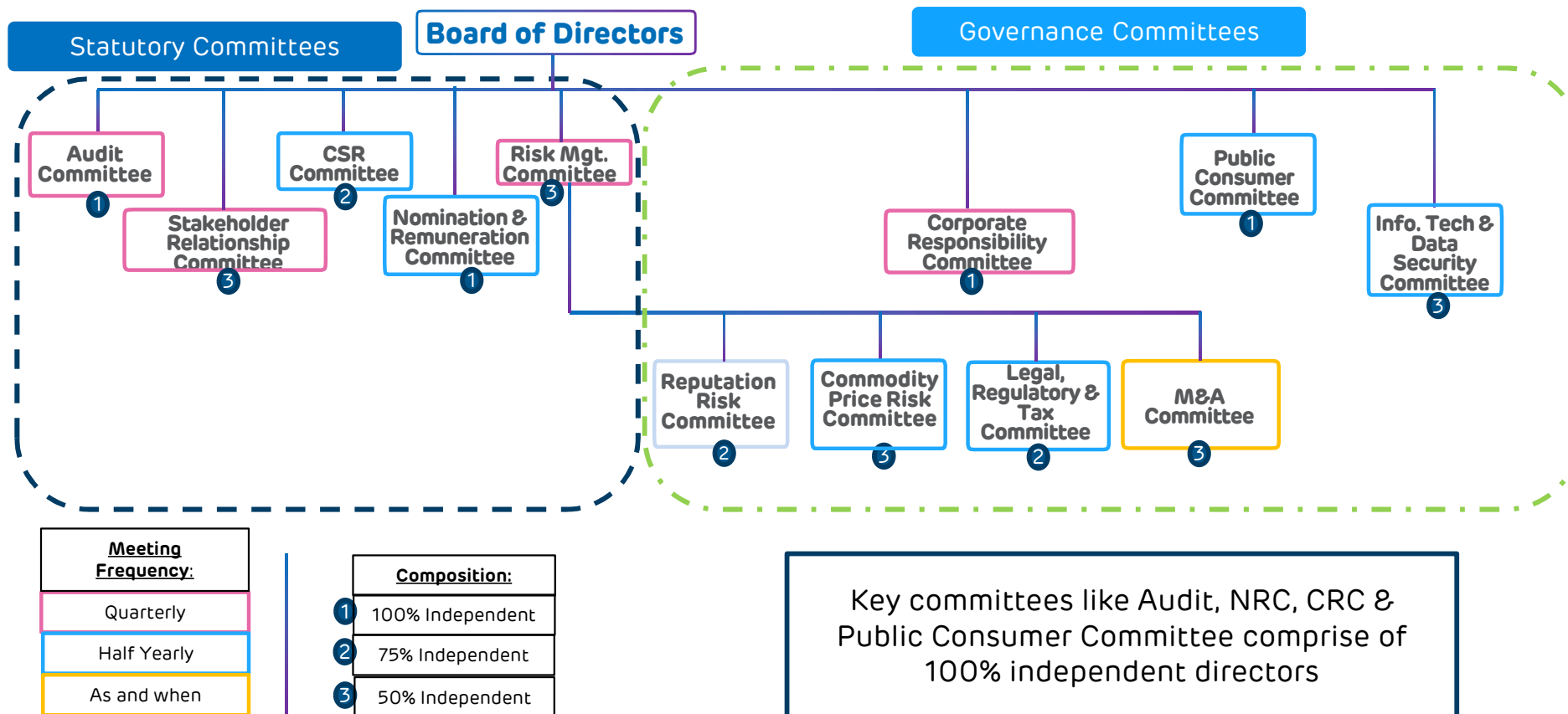
Adani Cement : Corporate Social Responsibility

Segment	Major Transformations Till Date
Water Governance & Management	<ul style="list-style-type: none"> • 63.50 MCM Water Storage Capacity Created • 556 Check Dams Built • 13157 Family supported for Roof Rain Water Harvesting Structures • Over 1,00,000+ households Impacted in revival of drinking water sources • Salinity ingress prevention has led to major transformation in agricultural practices with salinity pushback
Sustainable Livelihoods	<ul style="list-style-type: none"> • 95,000 Youth Trained till date across 35 centres of 10 states • 75% Placement Rate • Average Starting Salary from Rs. 10,890 • 20,000 Entrepreneurs • Provided skilled youth to small & medium sized enterprises • Facilitate certification from Government agency
Social Inclusion	<ul style="list-style-type: none"> • 91% of those facilitated in allied agricultural activities are small, marginal and landless farmers • 3136 Self-Help Groups involving 36597 privileged women • 16 Farmer Producer Organizations with 7,768 farmers as members • 1607 Women connected on Janani Suraksha Yojana scheme

Segment	Major Transformations Till Date
Agriculture	<ul style="list-style-type: none"> Working with 2.50 lakh farmers across locations 1633 farm ponds to improve availability of irrigation water Over 10,000 beneficiaries in the current year involved in Allied Agriculture with 50-60% female participation <p>Better Cotton Initiative</p> <ul style="list-style-type: none"> Completion of 10 years as implementing partner of Better Cotton, Geneva Focus on – Crop Protection, Soil Health, Climate Adaptation, Biodiversity, Water Stewardship, Fibre Quality, Decent Work and Management System Reached 2.1 lakh cotton farmers
Health	<ul style="list-style-type: none"> Institutional Delivery rate as high as 99% WASH infrastructure provided to 121 schools and communities in 12 locations 5 Healthcare centres to cater to healthcare needs of approx. 1,00,000 truckers every year 12 community clinics established and linked with NCD services Menstrual Hygiene Program across 14 locations in 11 states Expansion of Malnutrition program in 10 geographies Telemedicine piloted in 2 locations
Education	<ul style="list-style-type: none"> 288 schools provided with Infrastructural support 134 adults with disabilities mainstreamed through Ambuja Manovikas Kendra including 78 graduates from the Skill Development & Rehabilitation Centre 13 medals won in various World Special Olympics 24 students with disabilities cleared in Standard 10 examination

Adani Cement : Governance

Board & Committee Structure



Key policies & its focus areas

RPT Policy	To provide guidelines for entering into transaction with Related Parties
Whistle Blower Policy	To provide framework for responsible and secure whistle blowing
CSR Policy	To recommend amount towards CSR activities
Remuneration Policy	To provide criteria for determining remuneration of KMPs
Material Events Policy	To provide guideline for determining material events
Insider Trading Code	To define applicability & coverage of insider trading and provide guidance on preservation of UPSI
Board Diversity Policy	To provide a framework for leveraging on the diverse knowledge and expertise of the Board
Directors Familiarization Programme	To make the Independent Directors of the Company accustomed to their roles and responsibilities
Dividend Distribution Policy	To maintain a consistent approach to Dividend pay-out plans
Website Content Archival Policy	To ensure that all the documents, disclosures made to the stock exchanges pursuant to the Regulations are hosted on the website consistently
Code of Conduct for Board and Senior Management of the Company	To maintain standards of business conduct of the Company and ensure compliance with Applicable Laws

Key policies & its focus areas

Policy For Determining Material Subsidiaries	The objective of this policy is to ensure governance of the Company's material subsidiary companies
Leak of UPSI Policy	The intent of this policy is to lay down procedure of Inquiry in case of leak or suspected leak of UPSI
Policy on Prevention of Sexual Harassment	To ensure prevention of sexual harassment at workplace
Supplier Code Of Conduct	To collaborate with the suppliers and ensure responsible and ethical business practices
Occupational Health and Safety Policy	To provide safe and healthy workplace across our operating locations, to our employees, relevant stakeholders, and nearby communities to achieve our OH&S vision
Responsible Advocacy Policy	The Policy on Responsible Advocacy specifies the following critical and necessary guidelines to be followed in all advocacy activities
Cyber Security And Data Privacy Policy	The objective of this policy is establishing and improving cyber security preparedness and minimizing its exposure to associated risks to safeguard ACC assets
Claw Back Policy In The Event Of Financial Restatement	To safeguard the interest of all the stakeholders against possible misconduct by senior management employee(s)
Anti-Corruption & Anti-Bribery Policy	To comply with laws against bribery and corruption and deal with bribery and corruption issues
Biodiversity Policy	This policy aims to establish a reference framework for integrating the protection and promotion of biodiversity into the Business strategy

Key policies & its focus areas

Energy Management Policy	This policy provides the guidelines to continuously optimize energy use to improve our sustainability performance
ESG Policy	To ensure commitment to Environment, Social and Governance (ESG) principles and leverage the diversity and size of our Group to create sustained and scalable impact
Resource Conservation Policy	To provide framework for demonstrating, evaluating and improving procurement, manufacturing, and supply chain resource efficiency
Water Stewardship Policy	To ensure protection and conservation of water resources through prudent and effective water management practices and governance systems
Human Rights Policy	To ensure upholding of fundamental human rights in line with the legitimate role of the business
Policy on Diversity Equity and Inclusion	To deliver value through equality and to nurture and promote human diversity across its operations
Policy on Freedom of Association	To collectively express, promote, pursue and/or defend common interests
Climate Change Policy	To manage climate change risks across business operations and to developing strategies in line with global best practice
Stakeholder Engagement policy	To engage openly and authentically with stakeholders to enhance cooperation and mutual support for a sustainable relationship
RPT Policy - Acquiring And Sale Of Assets	To provide framework for method to be followed while acquiring /sale of any assets from related parties

Accolades & Awards

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Accolades & Awards



Ambuja ranked No.1 as India's Most Trusted Cement Brands 2023



OHSSAI Gold Award for Road Safety



OHSSAI Silver Award for Occupational Health & Safety



Development Catalyst Award 2022



ICAI Award for Excellence in Financial Reporting 2021-22



ICC Social Impact Award 2022



Digital Customer Experience Award 2023

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