

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we give below the compliance report on Corporate Governance as under:

Name of the Company: ACC Limited Quarter ending on: December 31, 2019

Title (Mr./ Mrs)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non Executive / Independent/ Nominee	Initial Date of Appoint- ment	Date of Re- appoint- ment	Whe- ther Spe- cial Reso- lution passe d & Dt. Of Spe- cial Resol u-tion	Ten- ure	No. of Direc- torship in listed entities incl. this listed entity	No. of Indepen- dent Director- ships in listed entities incl. this listed entity	Number of members hips in Audit/Sta keholders' Commi- ttee incl. this listed entity	No. of post of chairpers on on audit/sta keholder Committe e held in listed entities including this listed entity
Mr	Narotam Satyanarayan Sekhsaria Dt. Of birth: 21.09.1949	AALPS0205L 00276351	Chairperson related to Promoter Non Executive/ Non Independent	27.12.1999		Not Appli- cable		3	0	0	0
Mr	Jan Jenisch Dt. Of birth: 02.09.1966	BUMPJ2301Q 07957196	Non Executive/ Non Independent	17.10.2017		Not Appli- cable		2	0	0	0
Mr		AAWPA5310M 07419090	Executive	16.12.2016		Not Appli- cable		1	0	1	0
Mr	Martin Kriegner Dt. Of birth: 06.09.1961	AKPPK7394A 00077715	Non Executive/ Non Independent	11.02.2016		Not Appli- cable		2	0	2	0



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Mr	Shailesh Vishnubhai Haribhakti Dt. Of birth: 12.03.1956	AAAPH0574L 00007347	Non Executive/ Independent	24.07.2014	24.07.2019	Not Appli- cable	65	7	7	9	4
Mr	Sushil Kumar Roongta Dt. Of birth: 09.05.1950	AAAPR4551P 00309302	Non Executive/ Independent	24.07.2014	24.07.2019	Not Appli- cable	65	5	3	6	2
Mr	Vijay Kumar Sharma Dt. Of birth: 19.12.1958	ABKPS6305H 02449088	Non Executive/ Non Independent	06.02.2014				3	0	1	1
Mrs	Falguni Sanjay Nayar Dt. Of birth: 19.02.1963	ABHPN4229N 00003633	Non Executive/ Independent	24.04.2014	24.04.2019	Not Appli- cable	68	3	3	2	1
Mr	Christof Werner Hassig Dt. Of birth: 25.04.1958	BAGPH2781E 01680305	Non Executive/ Non Independent	09.12.2015				2	0	1	0



Title (Mr./ Mrs)	Name of Director		PAN	& DIN	Execu Non E	person/ tive/ xecutive / endent/	Initial Date of Appoint- ment	Date of Re- appoint- ment	Whe- ther Spe- cial Reso- lution passe d & Dt. Of Spe- cial Reso- lu- tion	Ten- ure	No. of Direc- torship in listed entities incl. this listed entity	No. of Indepen- dent Director- ships in listed entities incl. this listed entity	Number of members hips in Audit/Sta keholders' Commi- ttee incl. this listed entity	No. of post of chairpers on on audit/sta keholder Committe e held in listed entities including this listed entity
Mr	D Sunda Dt. Of b 16.04.1	irth:		PS7428P 6304		Executive/ endent	22.03.2019		Not Appli- cable	9	5	4	8	5
Mr	Vinayak Chatterj Dt. Of b 30.08.1	ee irth:		PC2139H 98933		Executive/ endent	22.03.2019		Not Appli- cable	9	3	3	1	0
Mr	Sunil Me Dt. Of b 22.08.1	ehta irth: 957	0006	PM7132A 5343		Executive/ endent	22.03.2019		Not Appli- cable	9	3	3	2	1
	osition of the	of Com DIN No		e Name	of	Catagory((	hairperson/	Dt	of	Dt of	cessation	Remarks		
Commit				Committe Members	ee	Executive/ Independe	Non Execut nt/Nominee)	ive/ appoint the Com	ment on mittees		the	Reinarks		
Audit Commit	too	00016	304	Mr Sundarar	D	Chairperso	n/Non Independent	27.03	.2019					
Commu		00077	715		Martin	Non Non Indepe	Executiv	ve/ 11.02	.2016					
			302	Mr S Roongta	К	Non Independe	Executiv	ve/ 26.04	.2011					
		00008	933		nayak ee	Non Independe	Executiv	ve/ 27.03	.2019					
		00065	343	Mr Mehta	Sunil	Non Execu	tive/Independe	ent 27.03	2019					



Name of the Committee	DIN No.	Name of Committee Members	Category(Chairperson/ Executive/Non Executive/ Independent/Nominee)	Dt of appointment on the Committees	Remarks
Nomination & Remuneration Committee	00007347	Mr Shailesh Haribhakti	Chairperson/Non Executive/Independent	13.12.2006	Appointed as Member of the Compensation Committee w.e.f. 13.12.2006 Appointed as Chairman of the N&R Committee w.e.f. 27.03.2019
	00276351	Mr N S Sekhsaria	Non Executive/ Non Independent	31.05.2000	Appointed as Member of the Compensation Committee w.e.f. 31.05.2000 Appointed as Chairman of the Compensation Committee w.e.f. 24.01.2006 Appointed as Member of the Nomination & Remuneration Committee w.e.f. 24.04.2014
	00077715	Mr Martin Kriegner	Non Executive/ Non Independent	11.02.2016	
	00008933	Mr Vinayak Chatterjee	Non Executive/ Independent	27.03.2019	
Risk Management Committee	00003633	Mrs Falguni Nayar	Chairperson/Non Executive/Independent	24.04.2014	Appointed as Member on the Committee w.e.f. 24.04.2014 Appointed as Chairperson of the Committee w.e.f. 27.03.2019
	00007347	Mr Shailesh Haribhakti	Non Executive/ Independent	24.04.2014	Appointed as Member on the Committee w.e.f. 24.04.2014 Appointed as Chairman of the Committee w.e.f. 30.10.2014 Appointed as Member w.e.f. 27.03.2019
	00309302	Mr Sushil Kumar Roongta	Non Executive/ Independent	17.12.2016	
	02449088	Mr Vijay Kumar Sharma	Non Executive/ Non Independent	27.03.2019	



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Name of the Committee	DIN No.	Name of Committee Members	Category(Ch Executive/N Independen	lon Executive/ t/Nominee)	Dt of appointment on the Committees	on	of cessation the nmittees			
Stakeholders' Relationship	00065343	Mr Sunil Mehta	Chairperson Executive/Ir		27.03.2019					
Committee	00007347	Mr Shailesh Haribhakti	Non Independen	Executive/	24.04.2014					
	01680305	Mr Christof Hassig	Non Non Indeper	Executive/ ndent	27.03.2019					
	07419090	Mr Neeraj Akhoury	Executive		04.02.2017					
Corporate Social	00007347	Mr Shailesh Haribhakti	Chairperson Executive/Ir		07.02.2014					
Responsibility Committee	00003633	Mrs Falguni Nayar	Non Executi	ve/Independent	24.04.2014					
	02449088	Mr Vijay Kumar Sharma	Non Independen	Executive/Non t	27.03.2019					
	01680305	Mr Christof Hassig	Non Independen	Executive/Non t	27.03.2019					
	07419090	Mr Neeraj Akhoury	Executive		04.02.2017					
Other Committee – Compliance Committee	00309302	Mr Sushil Kumar Roongta	Chairperson Executive/Ir		17.12.2016			Appointed 17.12.201 Appointed 27.03.201	as Chairman w.e.f	
	00007347	Mr Shailesh Haribhakti	Non Executi	ve/Independent	31.01.2008					
	00016304	Mr D Sundaram	Non Executi	ve/Independent	27.03.2019					
	07419090	Mr Neeraj Akhoury	Executive		04.02.2017					
III Meeting of	f Board of	Directors								
Date of the Meeting in the previous quarter		relevant quarter consecutive Mee days)		etings (in number of p		No. of Dire present		No. of Independent Directors attending the Meeting		
18 <sup>th</sup> July 2019		15 <sup>th</sup> October 201		8	38 days		12		06	
		10 <sup>th</sup> December 2	019	5	55 days		11		05	



## IV Meeting of Committees

Date of the Meeting in the previous quarter	Date of the Meeting in the relevant quarter	Maximum gap between any two consecutive Meetings (in number of days)	No. of Directors present	No. of Independent Directors attending the Meeting
Audit Committee				
18 <sup>th</sup> July 2019	15 <sup>th</sup> October 2019	88 days	04	03
	28 <sup>th</sup> November 2019	43 days	05	04
Stakeholders' Relationship	o Committee			
17 <sup>th</sup> July 2019	14 <sup>th</sup> October 2019	88 days	04	02
Nomination & Remuneration	on Committee			
18 <sup>th</sup> July 2019	9 <sup>th</sup> December 2019	143 days	04	02
CSR Committee		<u> </u>		
12 <sup>th</sup> September 2019	-	-	-	-
Risk Management Commit	tee			
22 <sup>nd</sup> April 2019	14 <sup>th</sup> October 2019	174 days	05	03
Compliance Committee				
17 <sup>th</sup> July 2019	14 <sup>th</sup> October 2019	88 days	04	03
Independent Directors' Me	eting			
12 <sup>th</sup> December 2018	9 <sup>th</sup> December 2019	361 days	05	05
V Related Party Transac	tions			
	Subject		Compliance St	atus (Yes/No/NA)
Whether prior approval of Au				Yes
Whether shareholder approva				NA
Whether details of RPT entered Committee	ed into pursuant to omnibus ap	oproval have been reviewed by Audit		Yes



## **VI** Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & Remuneration Committee Yes
  - c. Stakeholders' Relationship Committee Yes
  - d. Risk Management Committee Yes
- 3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 4. The Meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

The quarterly compliance report for the quarter ended September 30, 2019 was taken on record by the Board of Directors at the Board Meeting held on October 15, 2019.

The quarterly compliance report for the quarter ended December 31, 2019 shall be placed before the Board of Directors at its forthcoming Meeting to be held in February 2020.

Rajiv Choubey Chief Legal Officer & Company Secretary ACS: 13063



Pursuant to SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 we give below the compliance report on Corporate Governance as under:

Name of the Company: ACC Limited Financial Year ended: December 31, 2019

I Disclosure on website in terms of Listing Regulati		
Item	Complianc e Status (Yes/No/NA)	Web address
Details of business	Yes	www.acclimited.com
Terms and conditions of appointment of Independent Directors	Yes	www.acclimited.com
Composition of various committees of Board of Directors	Yes	www.acclimited.com
Code of Conduct of Board of Directors and Senior Management Personnel	Yes	www.acclimited.com
Details of establishment of Vigil Mechanism/Whistle Blower Policy	Yes	www.acclimited.com
Criteria of making payments to Non Executive Directors	Yes	www.acclimited.com
Policy on dealing with Related Party Transactions	Yes	www.acclimited.com
Policy for determining 'material' subsidiaries	Yes	www.acclimited.com
Details of familiarization programmes imparted to Independent Directors	Yes	www.acclimited.com
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	www.acclimited.com
E-mail address for grievance redressal and other relevant details	Yes	www.acclimited.com
Financial Results	Yes	www.acclimited.com
Shareholding Pattern	Yes	www.acclimited.com
Details of Agreements entered into with the media companies and/or their associates	NA	www.acclimited.com
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchanges	NA	www.acclimited.com
New name and the old name of the listed entity	NA	www.acclimited.com
Advertisements as per Regulation 47(1)	Yes	www.acclimited.com
Credit rating or revision in credit rating obtained	Yes	www.acclimited.com
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	www.acclimited.com
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	www.acclimited.com
Materiality Policy as per Regulation 30	Yes	www.acclimited.com
Dividend Distribution Policy as per Regulation 43(A) as applicable	Yes	www.acclimited.com
It is certified that these contents on the website of the listed entity are correct	Yes	www.acclimited.com



II Annual Affirmations			
Particulars	Regulation Number	Complianc e Status (Yes/No/ NA)	Remarks
Independent Director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility	16(1)(b) & 25(6)	Yes	
Board Composition	17(1)	Yes	
Meeting of Board of Directors	17(2)	Yes	
Quorum of Board Meeting	17(2)(A)	Yes	
Review of Compliance Reports	17(3)	Yes	
Plans for orderly succession for appointments	17(4)	Yes	
Code of Conduct	17(5)	Yes	
Fees/compensation	17(6)	Yes	
Minimum information	17(7)	Yes	
Compliance Certificate	17(8)	Yes	
Risk Assessment and Management	17(9)	Yes	
Performance Evaluation of Independent Directors	17(10)	Yes	
Recommendation of Board	17(11)	Yes	
Maximum number of Directorships	17(A)	Yes	
Composition of Audit Committee	18(1)	Yes	
Meeting of Audit Committee	18(2)	Yes	
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes	
Quorum of Nomination & Remuneration Committee	19(2A)	Yes	
Meeting of Nomination & Remuneration Committee	19(3A)	Yes	
Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
Composition and role of Risk Management Committee	21(1),(2), (3),(4)	Yes	
Meeting of Risk Management Committee	21(3A)	Yes	
Vigil Mechanism	22	Yes	
Policy for Related Party Transaction	23(1),(1A), (5)(6)& (8)	Yes	
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
Approval for material related party transactions	23(4)	Yes	
Disclosure of related party transactions on consolidated basis	23(9)	Yes	
Composition of Board of Directors of unlisted material subsidiary	24(1)	NA	



II Annual Affirmations			
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes	
Annual Secretarial Compliance Report	24(A)	Yes	
Alternate Director to Independent Director	25(1)	NA	
Maximum Tenure	25(2)	Yes	
Meeting of Independent Directors	25(3) & (4)	Yes	
Familiarization of Independent Directors	25(7)	Yes	
Declaration from Independent Directors	25(8) & (9)	Yes	
D&O Insurance for Independent Directors	25(10)	Yes	
Memberships in Committees	26(1)	Yes	
Affirmation with compliance to Code of Conduct from Members of the Board of Directors and Senior Management Personnel	26(3)	Yes	
Disclosure of Shareholding by Non Executive Directors	26(4)	Yes	
Policy with respect to obligations of Directors and Senior Management	26(2) & 26(5)	Yes	

Note:

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed entity has no related party transactions, the words "NA" may be indicated.

- 2. If status is "No" details of non compliance may be given here
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

## **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Rajiv Choubey Chief Legal Officer & Company Secretary ACS:13063