

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we give below the compliance report on Corporate Governance as under:

Name of the Company: ACC Limited **Quarter ending on:** 31st December, 2016

| Title (Mr./ Ms) | Name of the Director | PAN & DIN | Category (Chairperson/ Executive/ Non Executive / Independent/ Nominee | Date of Appointment in the current term/ cessation | Tenure | No. of Director- ships in listed entities including this listed entity | Number of member- ships in Audit/ Stake- holder Commi- ttee including this listed entity | No. of post of chair- person on Audit/ Stake- holder Committee held in listed entities including this listed entity | Member- ship in Commi- ttees | Remarks |
|-----------------------|--------------------------------------|------------------------|---|---|--------|--|--|---|--|---------|
| Mr | Narotam Satyanarayan Sekhsaria | AALPS0205L 00276351 | Chairperson/ Non Executive/ Non Independent | 27.12.1999 | | 2 | 0 | 0 | Nomination & Remunera- tion | |
| Mr | Eric Carl Olsen | ZZZZZ99992 07238383 | Non Executive/ Non Independent | 17.07.2015 | | 2 | 0 | 0 | Nomination & Remunera- tion | |
| Mr | Harish Badami | AAAPB0277A 02298385 | Executive | 13.08.2014 | 5 | 1 | 1 | 0 | Stake- holders/ Risk | |
| Mr | Martin Kriegner | АКРРК7394А 00077715 | Non Executive/ Non Independent | 11.02.2016 | | 2 | 2 | 0 | Audit/ Nomination & Remunera- tion | |



| Title (Mr./ Ms) | Name of the Director | PAN & DIN | Category (Chairperson/ Executive/ Non Executive / Independent/ Nominee | Date of Appointment in the current term/ cessation | Tenure | No. of Director- ships in listed entities including this listed entity | Number of member- ships in Audit/ Stake- holder Commi- ttee including this listed entity | No. of post of chair- person on Audit/ Stake- holder Committee held in listed entities including this listed entity | Member- ship in Commi- ttees | Remarks |
|-----------------------|--------------------------------------|------------------------|--|---|--------|--|--|---|---|---------|
| Mr | Shailesh Vishnubhai Haribhakti | AAAPH0574L 00007347 | Non Executive/ Independent | 24.07.2014 | 5 | 7 | 7 | 4 | Stake- holders/ Risk/ Nomination & Remunera- tion | |
| Mr | Sushil Kumar Roongta | AAAPR4551P 00309302 | Non Executive/ Independent | 24.07.2014 | 5 | 3 | 3 | 1 | Audit/Risk | |
| Mr | Ashwin Suryakant Dani | AAAPD5464H 00009126 | Non Executive/ Independent | 24.07.2014 | 5 | 5 | 4 | 2 | Audit/ Nomination & Remune- ration | |
| Mr | Farrokh Kaikhushru Kavarana | AAFPK2634R 00027689 | Non Executive/ Independent | 24.07.2014 | 5 | 2 | 3 | 1 | Audit/ Nomination & Remunera- tion/Stake holders | |
| Mr | Vijay Kumar Sharma | ABKPS6305H 02449088 | Non Executive/ Non Independent | 06.02.2014 | | 3 | 0 | 0 | | |
| Mr | Arunkumar Ramanlal Gandhi | AADPG1145R 00007597 | Non Executive- Independent | 24.04.2014 | 5 | 3 | 2 | 1 | Audit | |



| Title (Mr./ Ms) | Name of the Director | PAN & DIN | Execu Non / | rperson/ tive/ Executive endent/ | Date of Appointment in the current term/ cessation | Tenure | No. Directo ships listed entities includir this listed entity | r- in ig | Number of member- ships in Audit/ Stake- holder Commi- ttee including this listed entity | No. of post of chair- person on Audit/ Stake- holder Committee held in listed entities including this listed entity | Member- ship in Commi- ttees | Remarks |
|-------------------------------------|--------------------------------|------------------------|-------------------|---|---|--------|---|---------------------------------------|--|---|---------------------------------------|---------|
| Mrs | Falguni Sanjay Nayar | ABHPN4229N 00003633 | | Executive/ endent | 24.04.2014 | 5 | 4 | | 2 | 0 | Risk | |
| Mr | Christof Werner Hassig | ZZZZZ9999Z 01680305 | Non | endent | 09.12.2015 | | 2 | | 0 | 0 | | |
| Mr | Neeraj Akhoury | AAWPA5310M 07419090 | Executive | | 16.12.2016 | | 1 | | 0 | 0 | | |
| | osition of Con of Committee | | | | f Committee | Member | S | Exe | | ndependen | t/Nominee | |
| Audit (| Committee | | | Mr Arunkumar Gandhi | | | | Chairperson/Non Executive/Independent | | | | ent |
| | | | | Mr Sushil Kumar Roongta | | | | Non Executive/Independent | | | | |
| | | | | Mr Ashwin Dani | | | | Non Executive/Independent | | | | |
| | | | | Mr Farrokh K Kavarana | | | | Non Executive/Independent | | | | |
| | | | | | n Kriegner | | | Non Executive | | | | |
| Nomination & Remuneration Committee | | | Mr Ashwin Dani | | | | Chairperson/Non Executive/Independent | | | | | |
| | | | Mr N S Sekhsaria | | | | Non | n Executiv | e | | | |
| | | | Mr Shaile | esh Haribhakti | | | Non Executive/Independent | | | | | |
| | | | Mr Farro | kh K Kavarana | | | Non Executive/Independent | | | | | |
| | | | | Mr Eric C | lsen | | | Non Executive | | | | |
| | | | | Mr Martin | n Kriegner | | | Non Executive | | | | |



| Name of Committee | Name of Committee Members | Category (Chairperson/Executive/No Executive/Independent/Nominee) |
|---|--|--|
| Risk Management Committee | Mr Shailesh Haribhakti | Chairperson/Non Executive/Independent |
| | Mrs Falguni Nayar | Non Executive/Independent |
| | Mr Sushil Kumar Roongta | Non Executive/Independent |
| | Mr Harish Badami | Executive |
| Stakeholders' Relationship Committee | Mr Farrokh K Kavarana | Chairperson/Non Executive/Independent |
| | Mr Shailesh Haribhakti | Non Executive/Independent |
| | Mr Harish Badami | Executive |
| Corporate Social Responsibility Committee | Mr Shailesh Haribhakti | Chairperson/Non Executive/Independent |
| | Mrs Falguni Nayar | Non Executive/Independent |
| | Mr Farrokh K Kavarana | Non Executive/Independent |
| | Mr Harish Badami | Executive |
| Other Committee – Compliance Committee | Mr Farrokh K Kavarana | Chairperson/Non Executive/Independent |
| | Mr Shailesh Haribhakti | Non Executive/Independent |
| | Mr Sushil Kumar Roongta | Non Executive/Independent |
| | The second reacting the | |
| III Meeting of Board of Directors | Mr Harish Badami | Executive |
| Date(s) of Meeting (if any) in the | Mr Harish Badami Date(s) of Meeting (if any) in | Executive the Maximum gap between any two consecutiv |
| Date(s) of Meeting (if any) in the previous quarter | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter | Executive the Maximum gap between any two consecutiv Meetings (in number of days) |
| Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter 21 st October 2016 | Executive the Maximum gap between any two consecutiv |
| Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter | Executive the Maximum gap between any two consecutiv Meetings (in number of days) |
| III Meeting of Board of Directors Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 26 th July 2016 IV Meeting of Committees Date(s) of Meeting of the Committee (if any) in the of | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter 21 st October 2016 16 th December 2016 17 th December 2016 17 th December 2016 | Executive the Maximum gap between any two consecutiv Meetings (in number of days) |
| Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 26 th Julγ 2016 IV Meeting of Committees Date(s) of Meeting of the Wheth | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter 21 st October 2016 16 th December 2016 17 th December 2016 17 th December 2016 Date(s) of M Committee in | Executive the Maximum gap between any two consecutiv Meetings (in number of days) 65 days 65 days |
| Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 26 th July 2016 IV Meeting of Committees Date(s) of Meeting of the Committee (if any) in the of | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter 21 st October 2016 16 th December 2016 17 th December 2016 17 th December 2016 Date(s) of M Committee in | Executive the Maximum gap between any two consecutiv Meetings (in number of days) 65 days 65 days |
| Date(s) of Meeting (if any) in the previous quarter 16 th August 2016 26 th July 2016 IV Meeting of Committees Date(s) of Meeting of the Committee (if any) in the relevant quarter Audit Committee | Mr Harish Badami Date(s) of Meeting (if any) in relevant quarter 21 st October 2016 16 th December 2016 17 th December 2016 17 th December 2016 Date(s) of M Committee in | Executive the Maximum gap between any two consecutiv Meetings (in number of days) 65 days 65 days 65 days Ieeting of the Maximum gap between any two consecutive (in number of days) |



| Stakeholders' Relationship Com | nittee | | | | |
|--|----------------------------|--|---------------------------------|--|--|
| 28 th November 2016 | Yes, 3 out of 3 Members | 25 th July 2016 | | | |
| Date(s) of Meeting of the | | Date(s) of Meeting of the | Maximum gap between any two | | |
| Committee (if any) in the | _ | Committee in the previous | consecutive (in number of days) | | |
| relevant quarter | (details) | quarter | | | |
| Nomination & Remuneration Con | nmittee | | | | |
| 28 th November 2016 | Yes, 4 out of 6 Members | 26 th July 2016 | <u> </u> | | |
| 5 th December 2016 | Yes, 5 out of 6 Members | | | | |
| 14 th December 2016 | Yes, 5 out of 6 Members | | | | |
| 16 th December 2016 | Yes, 6 out of 6 Members | | | | |
| Risk Management Committee | | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | |
| 28 th November 2016 | Yes, 2 out of 4 Members | | ÷ | | |
| | | | | | |
| | | | | | |
| V Related Party Transactions | | | | | |
| | Subject | C | ompliance Status (Yes/No/NA) | | |
| Whether prior approval of Audit Con | nmittee obtained | | Yes | | |
| Whether shareholder approval obtai | ned for material RPT | | NA | | |
| Whether details of RPT entered into | pursuant to omnibus approv | val have been reviewed | Yes | | |
| by Audit Committee | | | | | |



VI Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 No – The Board of Directors has at its Meeting held on 16.12.2016 appointed Mr Neeraj Akhoury an Additional Director on the Board of Directors of the Company w.e.f. 16.12.2016 and has designated him as Managing Director & CEO (Designate). Mr Akhoury will take over as Managing Director & Chief Executive Officer w.e.f. 4th February 2017 upon Mr Badami demitting his office as Chief Executive Officer & Managing Director and as Director of the Company. Accordingly, during the interim period there is an overlap.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & Remuneration Committee Yes
 - c. Stakeholders' Relationship Committee Yes
 - d. Risk Management Committee Yes
- 3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 4. The Meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

The quarterly compliance report for the quarter ended 30th September 2016 was taken on record by the Board of Directors at the Board Meeting held on 21st October 2016.

The quarterly compliance report for the quarter ended 31st December 2016 will be placed before the Board of Directors at the forthcoming Board Meeting to be held in February 2017.

Burjor D Nariman Company Secretary & Head Compliance



Pursuant to SEBI (Listing Obligations and Disclosure Requirements), regulations, 2015 we give below the compliance report on Corporate Governance as under:

Name of the Company: ACC Limited Financial Year ended: 31st December, 2016

ж. <mark>-</mark> .т

| I Disclosure on website in terms of Li | sting Regulati | ons Compliance | Remarks | | | |
|--|--|-------------------------------------|---|--|--|--|
| Item | | | | | | |
| Details of business | | Yes | | | | |
| Terms and conditions of appointment of Ir Directors | Yes | | | | | |
| Composition of various committees of Boa | Yes | | | | | |
| Code of Conduct of Board of Directors and | Yes | | | | | |
| Management Personnel | | | | | | |
| Details of establishment of Vigil Mechanisr Blower Policy | | Yes | | | | |
| Criteria of making payments to Non Execu | tive Directors | Yes | | | | |
| Policy on dealing with Related Party Transa | | Yes | | | | |
| Policy for determining 'material' subsidiarie | | Yes | | | | |
| Details of familiarization programmes impa Independent Directors | arted to | Yes | | | | |
| | Contact information of the designated officials of the listed entity who are responsible for assisting and | | | | | |
| E-mail address for grievance redressal and other relevant details | d other and | Yes | | | | |
| Financial Results | | Yes | | | | |
| Shareholding Pattern | | Yes | | | | |
| Details of Agreements entered into with th companies and/or their associates | ne media | NA | | | | |
| New name and the old name of the listed of | entity | Yes | | | | |
| II Annual Affirmations | | | | | | |
| Particulars | Regulation Number | Compliance Status (Yes/No/NA) | Remarks | | | |
| Independent Director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility | 16(1)(b) & 25(6) | Yes | | | | |
| Board Composition | 17(1) | No | The Board of Directors has at its Meeting held on 16.12.2016 appointed Mr Neeraj Akhoury an Additional Director on the Board of Directors of the Company & has | | | |



| | | | designated him as MD&CEO (Designate). Mr Akhoury will take over as MD & CEO w.e.f. 04.02.2017 upon Mr Badami demitting his office as CEO&MD & as Director of the Company. Accordingly, during the interim period there is an overlap. |
|---|-----------------------------|-----|---|
| Meeting of Board of Directors | 17(2) | Yes | |
| Review of Compliance Reports | 17(3) | Yes | |
| Plans for orderly succession for appointments | 17(4) | Yes | |
| Code of Conduct | 17(5) | Yes | |
| Fees/compensation | 17(6) | Yes | |
| Minimum information | 17(7) | Yes | |
| Compliance Certificate | 17(8) | Yes | |
| Risk Assessment and Management | 17(9) | Yes | |
| Performance Evaluation of Independent Directors | 17(10) | Yes | |
| Composition of Audit Committee | 18(1) | Yes | |
| Meeting of Audit Committee | 18(2) | Yes | |
| Composition of Nomination & Remuneration Committee | 19(1) & (2) | Yes | |
| Composition of Stakeholder Relationship Committee | 20(1) & (2) | Yes | |
| Composition and role of Risk Management Committee | 21(1),(2), (3), (4) | Yes | |
| Vigil Mechanism | 22 | Yes | |
| Policy for Related Party Transaction | 23(1),(5)(6) (7) & (8) | Yes | |
| Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes | |
| Approval for material related party transactions | 23(4) | NA | |
| Composition of Board of Directors of unlisted material subsidiary | 24(1) | NA | |
| Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3), (4),(5) & (6) | Yes | |
| Maximum Directorship & Tenure | 25(1) & (2) | Yes | |
| Meeting of Independent Directors | 25(3) & (4) | Yes | |
| Familiarization of Independent Directors | 25(7) | Yes | |
| Memberships in Committees | 26(1) | Yes | |
| Affirmation with compliance to Code of | 26(3) | Yes | |

4 Å 2



| Conduct from Members of the Board of Directors and Senior Management Personnel | | | |
|--|------------------|-----|--|
| Disclosure of Shareholding by Non Executive Directors | 26(4) | Yes | |
| Policy with respect to obligations of Directors and Senior Management | 26(2) & 26(5) | | |
| Note: | | | |

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed entity has no related party transactions, the words "NA" may be indicated.
- 2. If status is "No" details of non compliance may be given here
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Mr Burjor D Nariman Company Secretary & Head Compliance