



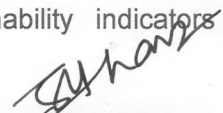
CORPORATE SUSTAINABILITY POLICY

ACC Limited is committed to practice sustainable development to create value for all our stakeholders and offer sustainable products and services which have a positive contribution on environment and society.

To achieve this goal, we are proactively committed to:

- Conduct all our operations in an environmentally responsible manner that is better than statutory environment compliances and applicable standards.
- Make continuous effort to increase the use of non carbonaceous raw material, renewable energy and fuels, co-processing wastes to reduce our greenhouse gases (GHG) footprint as part of our Climate Change mitigation initiative.
- Adopt most energy efficient technologies in manufacturing process, improve the energy efficiency of equipment and recover waste heat from the process to reduce energy intensity.
- Invest in research and development of environmentally sustainable products which have a low ecological footprint.
- Make continuous efforts to reduce water intensity and fresh water usage by increased use of harvested and recycled water in our operations.
- Assess biodiversity quality in all our extraction sites and strive to create positive impact.
- Work with local communities with a focus on holistic development of host communities and create social, environmental and economic value to the society.
- Ensure no harm any where to any one in our entire operations as part of our commitment towards health and safety of all people involved by providing proper working conditions, equipment, information and training.
- Build a strong value driven, people-oriented and accountable organization by maintaining good working conditions that provide fair and equal employment opportunity for all employees to maximize their career growth with enhanced skill and to create a favorable environment to work as an effective team.
- Enforce and ensure business integrity by implementing appropriate internal codes of governance and organizational procedures.
- Establish and strengthen relations with customers and suppliers based on transparent exchange of information and shared commitments.
- Continuously strive to improve the quality of products, processes and services.
- Monitor and report the performance of all sustainability indicators to all stakeholders.

November 25, 2020


Sridhar Balakrishnan
Managing Director & CEO