Our purpose is
‘To be a driving force in creating a confident future for our people, our customers, our shareholders and our nation.’

We realise this purpose through continued and targeted initiatives based on the fundamentals of sustainability, innovation and inclusivity.

**SUSTAINABILITY**

Progressing on our Sustainability Development 2030 (SD 2030) Plan, we continue to focus on climate action, building a circular economy, conserving resources and nature.

- **9.3 MT** 
  Usage of waste derived resources

- **3.7%** 
  Reduction in specific CO₂ emissions

- **22%** 
  Decrease in specific NOx emissions

- **27%** 
  Reduction in specific dust emissions

**SDGs impacted**

- 6
  New products launched

- 11%
  Reduction in per tonne cost of materials consumed

- 7%
  Ready mix concrete contribution to top line

- 72%
  Capacity utilisation

**SDGs impacted**

- 40

**INNOVATION**

Leading with innovative best practices, we drive efficiency and deliver better value.

- 6
  New products launched

- 11%
  Reduction in per tonne cost of materials consumed

- 7%
  Ready mix concrete contribution to top line

- 72%
  Capacity utilisation

**SDGs impacted**

- 50

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**85th Annual General Meeting**
Through Video Conference/ Other Audio Visual Means
On Wednesday, April 7, 2021 at 3.00 pm
Deemed Venue: Cement House, 121, Maharshi Karve Road, Mumbai – 400 020 (Registered Office)

*MT – Million Tonnes
All figures as on December 31, 2020*
ACC’s sustainability strategy is led by our Sustainable Development (SD 2030) Plan, read more about its progress on 49

INCLUSIVITY

Taking forward our legacy of being a stakeholder-centric company, we are benefiting our key stakeholders

5,803
Number of employees trained

92.59%
Average employee retention rate

8.30 Lakh
CSR beneficiaries

~2,050
New dealers onboarded

SDGs impacted

2020 highlights (Standalone)

₹13,487 Crore
Net Sales

₹1,415 Crore
Profit After Tax

₹2,481 Crore *
Operating EBITDA

16%
Return on Capital Employed (RoCE)

25.53 MT
Cement Sales Volume

₹972*
EBITDA Per Tonne

*excluding charges of ₹129 Crore
About our integrated report

Our Integrated Report 2020 <IR> provides relevant information to all our key stakeholders about our performance, governance, material risks and opportunities, strategy and future prospects.

SCOPE OF REPORTING

Reporting period
The report is published annually, for the period between January 1, 2020 and December 31, 2020. It provides material information relating to our strategy and business model, operating context, material risks, stakeholder interests, performance, prospects and governance.

Reporting boundary
This report covers information pertaining but not limited to cement plants, grinding units, ready mix concrete plants, limestone mines, captive power plants and our office premises and subsidiaries.

Financial and non-financial reporting
The information in this report extends beyond financial aspects and includes non-financial performance, opportunities, risks and outcomes attributable to or associated with our key stakeholders, which have a significant influence on our ability to create value.

Materiality
Our material issues are those that matter most to our key stakeholders and have an impact on our ability to create value. These topics are influenced by the economic, social and environmental context in which we operate.

Our capitals
Our ability to create long-term value is interrelated and fundamentally dependent on various forms of capitals available to us (inputs), how we use them (value-accretive activities), our impact on them and the value we deliver (outputs and outcomes).

Targeted readers
This report is primarily intended to address the information requirements of investors (our equity and prospective investors). Our endeavour is to present this information in a manner that is also relevant to the way we create value for other key stakeholders, including our customers, regulators, employees and the society at large.

FRAMEWORKS, GUIDELINES AND STANDARDS
This report has been prepared in accordance with the GRI Standards: Comprehensive option. It aligns with the principles and guidelines of:
- International <IR> framework of the International Integrated Reporting Council (IIRC)
- Global Cement and Concrete Association (GCCA) Sustainability Charter
- United Nations Sustainable Development Goals (UN SDGs)
- United Nations Global Compact Principles (UNGC)

GRI Index mapping document is available on the website
FRAMEWORKS, GUIDELINES AND STANDARDS (CONTD.)
- National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of business (NVG-SEE)
- Task Force on Climate-related Financial Disclosures (TCFD)
- The Companies Act, 2013 (and the rules made thereunder)
- Indian Accounting Standards
- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- Secretarial Standards issued by the Institute of Company Secretaries of India

SUSTAINABILITY/ESG INDEX

BOARD RESPONSIBILITY STATEMENT
The Board of Directors acknowledges its responsibility to ensure the integrity of this Integrated Report. The Board has accordingly applied its collective mind and believes the report addresses all material issues and presents the integrated performance of ACC Limited and its impact in a fair and accurate manner.

Feedback
We welcome feedback on our report to ensure that we continue to disclose information that is pertinent and conducive to stakeholder decision-making. Please refer queries or suggestions to rashmi.khandelwal@acclimited.com santosh.bhandarkar@acclimited.com

REPORT NAVIGATION
To aid navigation and to indicate cross-referencing, the following icons have been used through the report.

- **Capitals**
  - Financial capital
  - Natural capital
- **Manufactured capital**
- **Social and relationship capital**
- **Intellectual capital**
- **Human capital**

- **M** Material issues
- **S** Strategic focus area
- **Page reference**

**Sustainability. Innovation. Inclusivity.**

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